

Re: Cancellation of 2022 Fire Captain Examination

A ruling was issued recently by the Massachusetts Superior Court in *Tatum v. Commonwealth of Massachusetts*. The issue to be decided was whether HRD's civil service promotional exams interfered with the promotion of certain classes of municipal public safety officers. The Court found that the creation and format of HRD's promotional exam resulted in an exam that was not a valid selection device.

After careful consideration, in light of the court decision, HRD has decided it needs to cancel the firefighter promotional examination scheduled for November 19, 2022 while it further evaluates the decision and determines next steps.

We are sorry for this development and we will be working with your appointing authority in the coming weeks as more information becomes available.