

*What type of fire department do you work for/belong to?

Answer	0%	100%	Number of Response(s)	Response Ratio
Fully Career			253	51.6 %
Combination			152	31.0 %
Fully Volunteer with paid Chief			18	3.6 %
Fully Volunteer			65	13.2 %
No Response(s)			2	<1 %
Totals			490	100%

*Please enter the name of your fire department. Answers will used solely to ensure we do not count the same department multiple times.

487 Response(s)

*Please enter your state. Answers will be used solely to ensure we do not count the same department multiple times.

486 Response(s)

*To the best of your knowledge, how many times has your fire department been sued since the year 2000?

Answer	0%	100%	Number of Response(s)	Response Ratio
none			226	46.1 %
1 time			84	17.1 %
2-3			106	21.6 %
4-6			37	7.5 %
More than 6 times			35	7.1 %
No Response(s)			2	<1 %
Totals			490	100%

Since 2000, have members of your fire department been charged with criminal offenses related to their fire service activities (do not include arrests for off-duty activities unrelated to the fire department)?

Answer	0%	100%	Number of Response(s)	Response Ratio
none			402	82.0 %
1			44	8.9 %
2-3			34	6.9 %
4-6			3	<1 %
Over 6			6	1.2 %
No Response(s)			1	<1 %
Totals			490	100%

In regards to members charged with fire department related criminal offenses, please check all that apply:

Answer	0%	100%	Number of Response(s)	Response Ratio
Arson			7	4.2 %
Theft			32	19.5 %
Assault			14	8.5 %
Sexual assault			8	4.8 %
Sexual assault of a minor			8	4.8 %
Child pornography			15	9.1 %
Manslaughter			1	<1 %
Negligent homicide			1	<1 %
Traffic offenses			19	11.5 %
Driving apparatus/fire vehicle while impaired			10	6.0 %
Drug possession or dealing			14	8.5 %
Drug theft from FD, patients, hospitals or other firefighters			20	12.1 %
Other			44	26.8 %
Totals			164	100%

Please identify the types of legal proceedings that your fire department has been involved in since 2000?
Select all that apply.

Answer	0%	100%	Number of Response(s)	Response Ratio
Employment discrimination lawsuit - hiring			41	11.8 %
Employment discrimination lawsuit - promotion			66	19.0 %
Employment discrimination lawsuit - discipline			73	21.0 %
Employment discrimination lawsuit - termination			118	34.1 %
Race discrimination lawsuit			37	10.6 %
Reverse discrimination lawsuit - race			8	2.3 %
Gender discrimination lawsuit			41	11.8 %
Sexual harassment lawsuit			45	13.0 %
FLSA - overtime related lawsuit			49	14.1 %
Apparatus accident related lawsuit			54	15.6 %
EMS incident related lawsuit			66	19.0 %
Structure fire related lawsuit			28	8.0 %
Wildland fire related lawsuit			2	<1 %
Technical rescue related lawsuit			5	1.4 %
Code enforcement related lawsuit			25	7.2 %
Fire investigation related lawsuit			9	2.6 %
Plan review related lawsuit			2	<1 %
Training related lawsuit			8	2.3 %
Collective bargaining lawsuit			53	15.3 %
Totals			346	100%

Has a member of your department been disciplined for any of the following: (select all that apply)

Answer	0%	100%	Number of Response(s)	Response Ratio
Social media activities			207	71.3 %
Taking a fire department related photo or video			85	29.3 %
Sharing a fire department related photo or video			97	33.4 %
Other			19	6.5 %
Totals			290	100%

If you are not already a member of the Fire Law community and would like to join, please provide the following:

Answers	Number of Response(s)
First Name	51
Last Name	50
Company Name	42
Email Address	47
City	43
State/Province (US/Canada)	50