



**THE  
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Ms. Verdenia Baker  
Palm Beach County Administrator  
301 N. Olive Avenue,  
West Palm Beach, FL 33401

RE: JEFFREY P. COLLINS JANUARY 12, 2018 RESIGNATION

Dear Ms. Baker,

Mr. Jeffrey P. Collins is represented by the Berman Law Group. Please accept this correspondence as formal notice that Jeffrey P. Collins, current Palm Beach County Fire Rescue Administer, **hereby rescinds his resignation** as Palm Beach County Fire Rescue Administer, dated January 12, 2018, that was demanded by you under duress, with undue influence, and without counsel or an explanation of his rights or benefits.

As you know, Mr. Collins met with you, Nancy Bolton, and Human Resources Director Wayne Condry on January 12, 2018, and was coerced, forced, placed under undue duress, and intimidated into resigning from his position. Mr. Collins was informed that he could either resign or be terminated effective immediately without being informed of the basis of the termination, his rights, or benefits. He informed you that he was making this decision under duress and felt coerced. You ignored his comments and forced him to make a decision on the spot without allowing him to speak with an attorney regarding the situation and/or his options. As you know, Mr. Collins has worked for the County for over twenty-one (21) years while also a resident of the County.

If you have any questions, concerns, or would like to discuss this matter in further detail please feel free to contact me at (561) 826-5200 ext 249. I would suggest that the county attorney contact me to set up a telephone call or meeting to resolve this matter amicably, before any unnecessary litigation, and before my client incurs additional damages.



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Salim A. Punjani, Esq.  
The Berman Law Group

CC: Board of County Commissioners via email at [BCC-AllCommissioners@pbcgov.org](mailto:BCC-AllCommissioners@pbcgov.org)