

IN THE CIRCUIT COURT OF THE 11TH  
JUDICIAL CIRCUIT IN AND FOR  
MIAMI-DADE COUNTY, FLORIDA

FAYE DAVIS,

Plaintiff,

vs.

MIAMI-DADE COUNTY, FLORIDA,

Defendant.

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GENERAL JURISDICTION DIVISION

CASE NO. 12-35125 CA 42

2017 NOV -3 AM 8:30  
CLERK OF DISTRICT COURT  
CIVIL 233

**VERDICT FORM**

**We, the jury, return the following verdict:**

**COUNT I – RACE DISCRIMINATION**

**Do you find from the greater weight of the evidence:**

1. That Miami-Dade County denied Faye Davis a promotion from the 2009-10 Eligible List?

Answer Yes or No

NO

If your answer is "No," go to Question 3. If your answer is "Yes," go to the next question.

2. That Faye Davis's race was a motivating factor that prompted Miami-Dade County to deny her a promotion from the 2009-10 Eligible List?

Answer Yes or No \_\_\_\_\_

3. That Miami-Dade County denied Faye Davis a promotion from the 2010-11 Eligible List?

Answer Yes or No NO

If your answer is "No," go to Question 5. If your answer is "Yes," go to the next question.

4. That Faye Davis's race was a motivating factor that prompted Miami-Dade County to deny her a promotion from the 2010-11 Eligible List?

Answer Yes or No \_\_\_\_\_

**COUNT II – SEX DISCRIMINATION**

**Do you find from the greater weight of the evidence:**

5. That Miami-Dade County denied Faye Davis a promotion from the 2009-10 Eligible List?

Answer Yes or No NO

If your answer is "No," go to Question 7. If your answer is "Yes," go to the next question.

6. That Faye Davis's sex was a motivating factor that prompted Miami-Dade County to deny her a promotion from the 2009-10 Eligible List?

Answer Yes or No \_\_\_\_\_

7. That Miami-Dade County denied Faye Davis a promotion from the 2010-11 Eligible List?

Answer Yes or No NO

If your answer is "No," go to Question 9. If your answer is "Yes," go to the next question.

8. That Faye Davis's sex was a motivating factor that prompted Miami-Dade County to deny her a promotion from the 2010-11 Eligible List?

Answer Yes or No \_\_\_\_\_

**COUNT III – RETALIATION**

**Do you find from the greater weight of the evidence:**

9. That Faye Davis engaged in protected activity?

Answer Yes or No NO

If your answer is "No," go to Question 11. If your answer is "Yes," go to the next question.

10. That Miami-Dade County denied a promotion to Faye Davis because of her protected activity?

Answer Yes or No NO

If your answers to Questions 2, 4, 6, 8, 9, and 10 are all "No," this ends your deliberations, and your foreperson should sign and date the last page of this verdict form. If your answer to either Question 2, 4, 6, 8, or 10 is "Yes," go to the next question.

11. That Faye Davis should be awarded damages to compensate for a net loss of wages and benefits to the date of your verdict?

Answer Yes or No \_\_\_\_\_

If your answer is "Yes,"  
in what amount? \$ \_\_\_\_\_

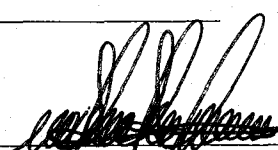
12. That Faye Davis should be awarded damages to compensate for emotional pain and mental anguish?

Answer Yes or No \_\_\_\_\_

If your answer is "Yes,"  
in what amount? \$ \_\_\_\_\_

SO SAY WE ALL.

DATE: 11-2-2017

  
\_\_\_\_\_  
Foreperson's Signature  
IRENES CECILIA AVINA