

STATE OF SOUTH CAROLINA )

COUNTY OF YORK )

Derrick Barrentine )

Plaintiff(s) )

vs. )

The City of York )

Defendant(s) )

IN THE COURT OF COMMON PLEAS

CIVIL ACTION COVERSHEET

2017-CP - 46- 00810

DAVID HAMILTON  
C.C. CLERK  
YORK COUNTY

2017 MAR 22 AM 8:19

FILED-RECEIVED

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NOTE: The coversheet and information contained herein neither replaces nor supplements the filing and service of pleadings or other papers as required by law. This form is required for the use of the Clerk of Court for the purpose of docketing. It must be filled out completely, signed, and dated. A copy of this coversheet must be served on the defendant(s) along with the Summons and Complaint.

DOCKETING INFORMATION (Check all that apply)

\*If Action is Judgment/Settlement do not complete

- JURY TRIAL demanded in complaint.  NON-JURY TRIAL demanded in complaint.
- This case is subject to ARBITRATION pursuant to the Court Annexed Alternative Dispute Resolution Rules.
- This case is subject to MEDIATION pursuant to the Court Annexed Alternative Dispute Resolution Rules.
- This case is exempt from ADR. (Proof of ADR/Exemption Attached)

NATURE OF ACTION (Check One Box Below)

- |  |  |   |  |
|--|--|---|--|
| <p><b>Contracts</b></p> <ul style="list-style-type: none"> <li><input type="checkbox"/> Constructions (100)</li> <li><input type="checkbox"/> Debt Collection (110)</li> <li><input type="checkbox"/> General (130)</li> <li><input type="checkbox"/> Breach of Contract (140)</li> <li><input type="checkbox"/> Fraud/Bad Faith (150)</li> <li><input type="checkbox"/> Failure to Deliver/Warranty (160)</li> <li><input type="checkbox"/> Employment Discrim (170)</li> <li><input checked="" type="checkbox"/> Employment (180)</li> <li><input type="checkbox"/> Other (199) _____</li> </ul>   | <p><b>Torts - Professional Malpractice</b></p> <ul style="list-style-type: none"> <li><input type="checkbox"/> Dental Malpractice (200)</li> <li><input type="checkbox"/> Legal Malpractice (210)</li> <li><input type="checkbox"/> Medical Malpractice (220)</li> <li>Previous Notice of Intent Case # <b>2016-NI-46-0026</b></li> <li><input type="checkbox"/> Notice/ File Med Mal (230)</li> <li><input type="checkbox"/> Other (299) _____</li> </ul>   | <p><b>Torts - Personal Injury</b></p> <ul style="list-style-type: none"> <li><input type="checkbox"/> Conversion (310)</li> <li><input type="checkbox"/> Motor Vehicle Accident (320)</li> <li><input type="checkbox"/> Premises Liability (330)</li> <li><input type="checkbox"/> Products Liability (340)</li> <li><input type="checkbox"/> Personal Injury (350)</li> <li><input type="checkbox"/> Wrongful Death (360)</li> <li><input type="checkbox"/> Assault/Battery (370)</li> <li><input type="checkbox"/> Slander/Libel (380)</li> <li><input type="checkbox"/> Other (399) _____</li> </ul>   | <p><b>Real Property</b></p> <ul style="list-style-type: none"> <li><input type="checkbox"/> Claim &amp; Delivery (400)</li> <li><input type="checkbox"/> Condemnation (410)</li> <li><input type="checkbox"/> Foreclosure (420)</li> <li><input type="checkbox"/> Mechanic's Lien (430)</li> <li><input type="checkbox"/> Partition (440)</li> <li><input type="checkbox"/> Possession (450)</li> <li><input type="checkbox"/> Building Code Violation (460)</li> <li><input type="checkbox"/> Other (499) _____</li> </ul>  |
| <p><b>Inmate Petitions</b></p> <ul style="list-style-type: none"> <li><input type="checkbox"/> PCR (500)</li> <li><input type="checkbox"/> Mandamus (520)</li> <li><input type="checkbox"/> Habeas Corpus (530)</li> <li><input type="checkbox"/> Other (599) _____</li> </ul>   | <p><b>Administrative Law/Relief</b></p> <ul style="list-style-type: none"> <li><input type="checkbox"/> Reinstate Drv. License (800)</li> <li><input type="checkbox"/> Judicial Review (810)</li> <li><input type="checkbox"/> Relief (820)</li> <li><input type="checkbox"/> Permanent Injunction (830)</li> <li><input type="checkbox"/> Forfeiture-Petition (840)</li> <li><input type="checkbox"/> Forfeiture-Consent Order (850)</li> <li><input type="checkbox"/> Other (899) _____</li> </ul> | <p><b>Judgments/Settlements</b></p> <ul style="list-style-type: none"> <li><input type="checkbox"/> Death Settlement (700)</li> <li><input type="checkbox"/> Foreign Judgment (710)</li> <li><input type="checkbox"/> Magistrate's Judgment (720)</li> <li><input type="checkbox"/> Minor Settlement (730)</li> <li><input type="checkbox"/> Transcript Judgment (740)</li> <li><input type="checkbox"/> Lis Pendens (750)</li> <li><input type="checkbox"/> Transfer of Structured Settlement Payment Rights Application (760)</li> <li><input type="checkbox"/> Confession of Judgment (770)</li> <li><input type="checkbox"/> Petition for Workers Compensation Settlement Approval (780)</li> <li><input type="checkbox"/> Other (799) _____</li> </ul> | <p><b>Appeals</b></p> <ul style="list-style-type: none"> <li><input type="checkbox"/> Arbitration (900)</li> <li><input type="checkbox"/> Magistrate-Civil (910)</li> <li><input type="checkbox"/> Magistrate-Criminal (920)</li> <li><input type="checkbox"/> Municipal (930)</li> <li><input type="checkbox"/> Probate Court (940)</li> <li><input type="checkbox"/> SCDOT (950)</li> <li><input type="checkbox"/> Worker's Comp (960)</li> <li><input type="checkbox"/> Zoning Board (970)</li> <li><input type="checkbox"/> Public Service Comm. (990)</li> <li><input type="checkbox"/> Employment Security Comm (991)</li> <li><input type="checkbox"/> Other (999) _____</li> </ul> |
| <p><b>Special/Complex /Other</b></p> <ul style="list-style-type: none"> <li><input type="checkbox"/> Environmental (600)</li> <li><input type="checkbox"/> Automobile Arb. (610)</li> <li><input type="checkbox"/> Medical (620)</li> <li><input type="checkbox"/> Other (699) _____</li> <li><input type="checkbox"/> Sexual Predator (510)</li> <li><input type="checkbox"/> Permanent Restraining Order (680)</li> <li><input type="checkbox"/> Pharmaceuticals (630)</li> <li><input type="checkbox"/> Unfair Trade Practices (640)</li> <li><input type="checkbox"/> Out-of State Depositions (650)</li> <li><input type="checkbox"/> Motion to Quash Subpoena in an Out-of-County Action (660)</li> <li><input type="checkbox"/> Pre-Suit Discovery (670)</li> </ul> |  |   |  |

Submitting Party Signature: \_\_\_\_\_

Date: 03-21-2017

**Note:** Frivolous civil proceedings may be subject to sanctions pursuant to SCRCF, Rule 11, and the South Carolina Frivolous Civil Proceedings Sanctions Act, S.C. Code Ann. §15-36-10 et. seq.

**Effective January 1, 2016,** Alternative Dispute Resolution (ADR) is mandatory in all counties, pursuant to Supreme Court Order dated November 12, 2015.

**SUPREME COURT RULES REQUIRE THE SUBMISSION OF ALL CIVIL CASES TO AN ALTERNATIVE DISPUTE RESOLUTION PROCESS, UNLESS OTHERWISE EXEMPT.**

**Pursuant to the ADR Rules, you are required to take the following action(s):**

1. The parties shall select a neutral and file a "Proof of ADR" form on or by the 210<sup>th</sup> day of the filing of this action. If the parties have not selected a neutral within 210 days, the Clerk of Court shall then appoint a primary and secondary mediator from the current roster on a rotating basis from among those mediators agreeing to accept cases in the county in which the action has been filed.
2. The initial ADR conference must be held within 300 days after the filing of the action.
3. Pre-suit medical malpractice mediations required by S.C. Code §15-79-125 shall be held not later than 120 days after all defendants are served with the "Notice of Intent to File Suit" or as the court directs.
4. Cases are exempt from ADR only upon the following grounds:
  - a. Special proceeding, or actions seeking extraordinary relief such as mandamus, habeas corpus, or prohibition;
  - b. Requests for temporary relief;
  - c. Appeals
  - d. Post Conviction relief matters;
  - e. Contempt of Court proceedings;
  - f. Forfeiture proceedings brought by governmental entities;
  - g. Mortgage foreclosures; and
  - h. Cases that have been previously subjected to an ADR conference, unless otherwise required by Rule 3 or by statute.
5. In cases not subject to ADR, the Chief Judge for Administrative Purposes, upon the motion of the court or of any party, may order a case to mediation.
6. Motion of a party to be exempt from payment of neutral fees due to indigency should be filed with the Court within ten (10) days after the ADR conference has been concluded.

**Please Note: You must comply with the Supreme Court Rules regarding ADR. Failure to do so may affect your case or may result in sanctions.**



STATE OF SOUTH CAROLINA )  
 )  
 COUNTY OF YORK )  
 )  
 Derrick Barrentine, )  
 )  
 Plaintiff, )  
 )  
 vs. )  
 )  
 The City of York, )  
 )  
 Defendant. )

IN THE COURT OF COMMON PLEAS  
 SIXTEENTH JUDICIAL CIRCUIT

CASE NUMBER: 2017-CP-46-00012

FILED-RECEIVED  
 2017 MAR 23 AM 8:19  
 DAVID HAMILTON  
 C.C.P. REG. S.  
 YORK COUNTY, SC

**COMPLAINT**  
**(JURY TRIAL DEMAND)**

Plaintiff, Derrick Barrentine (“Mr. Barrentine”), brings this action against Defendant, the City of York (“the City”) based on the allegations set forth below.

**PARTIES**

1. Mr. Barrentine is a citizen and resident of York, York County, South Carolina.
2. The City is a municipality (as defined by S.C. Code Ann. § 5-1-20(1)) and political subdivision (as defined by S.C. Code Ann. § 15-78-30(h)) of the State of South Carolina, located in York County, South Carolina.

**JURISDICTION AND VENUE**

3. This Court has subject-matter jurisdiction over the claims in this lawsuit under Article V § 11 of the South Carolina Constitution and South Carolina Code § 14-5-350.
4. This Court has personal jurisdiction over the City because it is a municipality and political subdivision located in York County, South Carolina.
5. Venue is proper in this circuit under South Carolina Code § 15-7-30 because the City is located in York County, South Carolina, and the acts and omissions that are the subject matter of this action occurred in York County, South Carolina.

**FACTS**

6. Mr. Barrentine became employed by the City as a full-time firefighter in or about August 2007.

7. At all times relevant to this Complaint, the City was Mr. Barrentine's employer within the meaning of the South Carolina Payment of Wages Act ("the Act").

8. At the time when Mr. Barrentine became employed by the City in 2013, his regular wages were to be calculated at or about the rate of \$12.00 per hour. Mr. Barrentine's regular pay rate increased over time and rose to \$16.70 per hour in or about 2016.

9. In addition to his regular wages, Mr. Barrentine was to be "compensated for overtime at time-and-one-half for all hours worked over forty (40) in a seven (7) calendar day work week" as set forth in the City of York Personnel Policy Manual, which is currently available at the City's official website ([www.yorkcitysc.com/Links.aspx](http://www.yorkcitysc.com/Links.aspx)).

10. At all times relevant to this Complaint and throughout the time of Mr. Barrentine's employment with the City, Mr. Barrentine consistently worked on a "24 on/48 off" shift schedule, under which he worked 24 consecutive hours and had 48 consecutive hours following his work hours off, regardless of the day of the week or the holidays. Under this shift schedule, Mr. Barrentine's weekly work hours followed the "72-48-48" pattern, *i.e.*, he worked 72 hours in one calendar week and 48 hours per week in two subsequent calendar weeks. He would then work 72 hours in one calendar week again, to be followed by two 48-hour work weeks.

11. Consequently, Mr. Barrentine's total work hours in one typical calendar year reached an aggregate of 2,904 hours, generated from 17 72-hour work weeks and 35 48-hour work weeks per year.

12. For each 72-hour work week, Mr. Barrentine worked 32 hours of overtime, and for each 48-hour work week, he worked 8 hours of overtime.

13. Thus, for each typical year during his employment with the City, Mr. Barrentine was entitled to overtime compensation at the “time-and-one-half” rate for an aggregate of 824 hours, which consisted of “all hours worked over forty (40) in a seven (7) calendar day work week,” as set forth in the City’s Personnel Policy Manual.

14. However, Mr. Barrentine was never compensated for these hours.

15. On or about February 26, 2017, Mr. Barrentine was separated from the City.

16. Both prior and subsequent to his separation from the City, Mr. Barrentine made numerous requests for the City’s compensation for his overtime work.

17. To date, however, the City has not compensated Mr. Barrentine for any of his regularly scheduled overtime work.

**FIRST CAUSE OF ACTION**  
**(Under the South Carolina Payment of Wages Laws)**

18. Plaintiff incorporates by reference and restates all prior allegations of this Complaint.

19. The City was the “employer” of Mr. Barrentine as defined by the Act—specifically, under S.C. Code Ann. § 41-10-10(1).

20. The City owes Mr. Barrentine “wages” as defined by the Act—specifically, under S.C. Code Ann. § 41-10-10(2)—and currently owes him unpaid overtime compensation in the approximate amount of \$145,529.00.

21. The City has failed to pay Mr. Barrentine all wages due as required by the Act—specifically, as set forth in S.C. Code Ann. § 41-10-40 and § 41-10-50—and specifically has failed to make the overtime payment due to Mr. Barrentine in the approximate amount of \$145,529.00.

22. The City's failure to pay Mr. Barrentine all wages due is willful, without justification, and in violation of the duty of good faith and fair dealing.

23. Pursuant to the Act—specifically, as set forth in S.C. Code Ann § 41-10-80(C)—Mr. Barrentine is entitled to recover in this action an amount equal to three times the full amount of his unpaid wages, plus pre-judgment interest in the amount to be determined at the rate of 8.75 percent, costs, and reasonable attorney's fees.

**PRAYER FOR RELIEF**

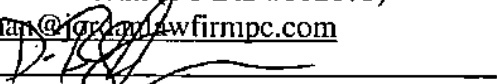
**WHEREFORE**, Plaintiff, Derrick Barrentine, prays for judgment in an amount equal to three times the full amount of the unpaid wages, plus pre-judgment interest in the amount to be determined at the rate of 8.75 percent, costs, and reasonable attorney's fees pursuant to the South Carolina Payment of Wages Act and for such other legal and equitable relief to which he may be entitled.

**JORDAN LAW FIRM, P.C.**

By:

  
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**Attorneys for the Plaintiff**

March 20, 2017

Rock Hill, South Carolina

STATE OF SOUTH CAROLINA )  
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COUNTY OF YORK )  
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Derrick Barrentine, )  
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Plaintiff, )  
 )  
vs. )  
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The City of York, )  
 )  
Defendant. )

IN THE COURT OF COMMON PLEAS  
SIXTEENTH JUDICIAL CIRCUIT

CASE NUMBER: 2017-CP-46- 00812

FILED-RECEIVED

2017 MAR 22 AM 8:19  
DAVID W. PHILIPSON  
Clerk of Court  
YORK COUNTY, SC

VERIFICATION

I, Derrick Barrentine, first being duly sworn, deposes and states that he has read the foregoing Complaint and that the same is true to his own knowledge, except as to those matters alleged therein upon information and belief, and as to those matters, he believes them to be true.

Derrick Barrentine  
Signature of the Verifier

Derrick Barrentine  
Printed Name of the Verifier

Sworn/affirmed to and subscribed before me  
On this 20<sup>th</sup> day of April, 2017  
Personally known [] or Produced identification []  
Type of Identification produced:

Gina Adkins  
(Signature of Notary Public)  
Susan Y. Adkins  
(Printed name of Notary Public), Notary Public  
York County, South Carolina  
My commission expires: 12/8/25 (Notary Seal)

