# EXHIBIT A



Notice of Service of Process

null / ALL Transmittal Number: 16341570 Date Processed: 03/08/2017

**Primary Contact:** 

Molly Breen

Envision Healthcare

6363 S. Fiddler's Green Circle

Suite 1400

Greenwood Village, CO 80111

Electronic copy provided to:

Julie Hahn

AbbyMarie Harris Lynne Liko\* Marc Bonora

Entity:

American Medical Response, Inc.

Entity ID Number 1604746

**Entity Served:** 

American Medical Response, Inc.

Title of Action:

Reuben Calleros vs. Rural Metro of San Diego, Inc.

Document(s) Type:

Summons/Complaint

Nature of Action:

Class Action

Court/Agency:

San Diego County Superior Court, California

Case/Reference No:

37-2017-00006612-CU-OE-CTL

Jurisdiction Served:

California

Date Served on CSC:

03/07/2017 30 Days

Originally Served On:

Answer or Appearance Due:

csc

How Served:

Personal Service

Sender Information:

A. Mark Pope 619-595-1366

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To avoid potential delay, please do not send your response to CSC

2711 Centerville Road Wilmington, DE 19808 (888) 690-2882 | sop@cscglobal.com

## SUMMONS (CITACION JUDICIAL)

NOTICE TO DEFENDANT:

(AVISO AL DEMANDADO):
RURAL METRO OF SAN DIEGO, INC., RURAL METRO
CORPORATION, AMERICAN MEDICAL RESPONSE, INC., ENVISION
HEALTHCARE COPORATION, and DOES 1 through 50, inclusive,

YOU ARE BEING SUED BY PLAINTIFF:

(LO ESTÁ DEMANDANDO EL DEMANDANTE):
REUBEN CALLEROS and RALPH RUBIO, individually and on behalf of all others similarly situated in the State of California

**SUM-100** 

FOR COURT USE ONLY (SOLO PARA USO DE LA CORTE)

**ELECTRONICALLY FILED** 

Superior Court of California, County of San Diego

02/22/2017 at 03:58:37 PM

Clerk of the Superior Court By Tamara Parra Deputy Clerk

NOTICE! You have been sued. The court may decide against you without your being heard unless you respond within 30 days. Read the information below.

You have 30 CALENDAR DAYS after this summons and legal papers are served on you to file a written response at this court and have a copy served on the plaintiff. A tetter or phone call will not protect you. Your written response must be in proper legal form if you want the court to hear your case. There may be a court form that you can use for your response. You can find these court forms and more information at the California Courts Online Self-Help Center (www.courtinfo.ca.gov/selfhelp), your county law library, or the counthouse nearest you. If you cannot pay the filling fee, ask the court clerk for a fee waiver form. If you do not file your response on time, you may lose the case by default, and your wages, money, and property may be taken without further warning from the court.

There are other legal requirements. You may want to call an attorney right away. If you do not know an attorney, you may want to call an attorney referral service. If you cannot afford an attorney, you may be eligible for free legal services from a nonprofit legal services program. You can locate these nonprofit groups at the California Legal Services Web site (www.lawhelpcalifornia.org), the California Courts Online Self-Help Center (www.courtinfo.ca.gov/seifnelp), or by contacting your local court or county bar association. NOTE: The court has a statutory lien for waived fees and costs on any settlement or arbitration award of \$10,000 or more in a civil case. The court's lien must be paid before the court will dismiss the case. rAVISO! Lo han demandado. Si no responde dentro de 30 dies, la corte puede decidir en su contra sin escuchar su versión. Lea la información a continuación.

Tiene 30 DÍAS DE CALENDARIO después de que le entreguen esta citación y papeles legales para presentar una respuesta por escrito en esta corte y hacer que se entregue una copia al demandante. Una carta o una llamada telefónica no lo protegen. Su respuesta por escrito tiene que estar en formato legal correcto si desea que procesen su caso en la corte. Es posible que haya un formulario que usted pueda usar para su respuesta. Puede encontrar estos formularios de la corte y más información en el Centro de Ayuda de las Cortes de California (www.sucorte.ca.gov), en la biblioteca de leyes de su condado o en la corte que le quede más carca. Si no puede pagar la cuota de presentación, pide al secretario de la corte que le dé un formulario de exención de pago de cuotas. Si no presenta su respuesta a tiempo, puede perder el caso por incumplimiento y la corte le podrá quitar su sueido, dinaro y bienes sin más advertencia.

Hay otros requisitos legales. Es recomendable que llame a un abogado inmediatamente. Si no conoce a un abogado, puede llamar a un servicio de remisión e ebogados. Si no puede pagar e un abogado, es posible que cumpla con los requisitos para obtener servicios legales gratuitos de un programa de servicios legales sin fines de lucro. Puede encontrar estos grupos sin fines de lucro en el sitio web de California Legal Services, (www.lawhelpcalifornia.org), en el Centro de Ayuda de las Cortes de California, (www.sucorte.ca.gov) o poniéndose en contacto con la corte o el colegio de abogados locales. AVISO: Por ley, la corte tiene derecho a reclamar las cuotas y los costos exentos por imponer un gravamen sobre cualquier recuperación de \$10,000 6 más de valor recibida mediante un acuerdo o una concesión de arbitraje en un caso de derecho civil. Tiene que pagar el gravamen de la corte antes de que la corte pueda desechar el caso.

The name and address of the court is: (El nombre y dirección de la corte es): CASE NUMBER (Naimoro del Caso):

37-2017-00008812-CU-OE-CTL

SUPERIOR COURT OF CALIFORNIA IN AND FOR SAN DIEGO COUNTY - CENTRAL 330 West Broadway San Diego, CA 92101 The name, address, and telephone number of plaintiffs attorney, or plaintiff without an attorney, is:

(El nombre, la dirección y el número de teléfono del abogado del demandante, o del demandante que no tiene abogado, es):

A. Mark Pope/Harvey C. Berger 77798/102973 POPE, BERGER, WILLIAMS & REYNOLDS, LLP 401 B Street, Suite 2000, San Diego, California 92101; Ph. (619) 595-1366

DATE: 02/23/2017

(Secretario)

fou

Deputy (Adjunto)

(Fecha) (For proof of service of this summons, use Proof of Service of Summons (form POS-010).) (Para prueba de entrega de esta citación use el formulario Proof of Service of Summons, (POS-010)).

(SEAL)	
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	or San

NO1 1. [ 2. [	as an in as the p	: PERS dividual erson s	on def ued	SERVED: You are serve lendant. under the fictitious name	of (specify):	
	 •			American		9

erson sued under the fictitious name	of (specify):
American	Wedica
TIMERICUIT	MICAILA
of (specify):	

cal	Response,	Inc.
<b>1</b> cc	P 416 60 (minor)	

3.	LĂ	on	behalf	of	(Sp	ecify	<b>)</b> :
	Jinde	er.	X	C	ĊĎ	416	11

X.I	CCP 416.10	(corporation)
	CCP 416.20	(defunct corporation)
	<b>CCP 416.40</b>	(association or partnership)

SUMMONS

4.	Ď	by	personal	delivery	on	(date):	3	<b>₩</b>	11

other (specify):

Page 1 of 1

1 .	A. Mark Pope (State Bar # 77798) Harvey C. Berger (State Bar # 102973)		ELECTRONICALLY FILED
2	Sara J. Waller (State Bar # 292432) Pope, Berger, Williams & Reynolds,	LLP	Superior Court of California, County of San Diego
3	401 B Street, Suite 2000 San Diego, California 92101		02/22/2017 at 03:56:37 PM
4	619/595-1366; Fax 619/236-9677		Clerk of the Superior Court By Tamara Parra, Deputy Clerk
5	pope@popeberger.com berger@popeberger.com		
6			
7	Attorneys for Plaintiffs, REUBEN CALLE and RALPH RUBIO, individually and on b of all others similarly situated in the State of	ehalf	
8			•
9	SUPERIOR CO	URT OF CALIFORNIA	,
10	COUNTY OF SAN D	IEGO - HALL OF JUS	TICE
11	REUBEN CALLEROS and RALPH	) CASE NO. 37-2017	'-00008612-CU-0E-CTL
12	RUBIO, individually and on behalf of all others similarly situated in the State of	) CLASS ACTION	
13	California	) "IMA	GED FILE"
14	Plaintiffs,	) COMPLAINT:	**
15	vs.	) 1) Failure to Autho	orize and Permit Rest
16	RURAL METRO OF SAN DIEGO,	Periods	, and and a di mit item
17	INC., RURAL METRO CORPORATION, AMERICAN	) 2) Unfair and Unlay ) [Bus. & Prof. C	vful Business Practices Code 8 172001
18	MEDICAL RESPONSE, INC., ENVISION HEALTHCARE	DEMAND FOR JU	
19	COPORATION, and DOES 1 through 50, inclusive,	)	NI INAL
20	[보송자 활동자 등 기가는 기를 가게 함		
21	Defendants.		
22			na de la companya de
23	Plaintiffs, REUBEN CALLEROS a		
24	all other similarly situated current and f	ormer employees of De	fendants in the State of
	California (collectively referred to as "Plair	ntiffs"), allege as follows:	
25			المناسدة والمستشفية والمراكبة والمراجع والمناسبة
26		RY ALLEGATIONS	
27	1. This action is properly file		
28	Central Judicial District, because: Defe	endants, and each of	them, are corporations,
l		MPLAINT	

individuals, or other business entities which at times relevant hereto were conducting and transacting business in the State of California, County of San Diego, and within the jurisdiction of the Central Judicial District; Defendants' obligations and liabilities arise in the State of California, including in the County of San Diego, and within the jurisdiction of the Central Judicial District; Defendants maintain various offices and transact business in the State of California, including in the County of San Diego; work was performed by Plaintiffs for Defendants in the State of California, County of San Diego, and because some or all of the Named Plaintiffs and those who are similarly situated reside in the State of California, County of San Diego, and are within the jurisdiction of the Central Judicial District.

- 2. Plaintiffs, and those persons who are similarly situated, were employed by Defendants, and each of them, on ambulance crews in the State of California, including but not limited to the County of San Diego, as Emergency Medical Technicians, Paramedics, Drivers, or other job titles within the four (4) years preceding the filing of this action.
- 3. Plaintiffs are informed and believe and allege, that at all relevant times, Defendants, and each of them, were the owners, parents, subsidiaries, predecessors, successors, agents, employees, servants, masters or employers of the remaining Defendants, and in doing the things alleged, were acting within the course and scope of such agency or employment, and with the approval and ratification of each of the other Defendants.
- 4. The true names and capacities, whether individual, corporate, associate, or otherwise, of DOES 1 50, inclusive, are unknown to Plaintiffs, who therefore sue the DOE Defendants by fictitious names. Plaintiffs will amend this Complaint to show their true names and capacities when they have been ascertained.
- 5. Plaintiffs are informed and believe, and allege, that the acts and omissions alleged were performed by, and/or attributable to, all Defendants, each acting as agents and/or employees, and/or under the direction and control of each of the other Defendants, and that said acts and failures to act were within the course and scope of said agency, employment and/or direction and control.

## II. CLASS ACTION DESIGNATION

- 6. This action, and each cause of action thereof, is appropriately suited for Class Action status because:
  - (a) The potential class of persons who have been employed as ambulance crew members with job titles including, but not limited to Emergency Medical Technicians, Paramedics, and Drivers by Defendants in the State of California within the four years before the filing of this Complaint is numerous because Plaintiff is informed and believe, and allege, that since that time, Defendants, and each of them, have employed over one-hundred (100) persons in that capacity. Joinder of all affected persons in this class, individually would be impractical;
  - (b) This action involves questions of law and fact common to all ambulance crew members employed in the State of California because the action focuses on the Defendants' systematic policies, practices, and procedures, which have been uniformly applied to all such ambulance crew members, in violation of the California Industrial Welfare Commission Wage Orders, the California Labor Code, and the California Business and Professions Code;
  - (c) The claims of the Named Plaintiffs are typical of the class because Defendants subjected all of the ambulance crew members employed in the State of California to similar and/or identical violations of the California Industrial Welfare Commission Wage Orders, the California Labor Code, the California Business and Professions Code, and the public policy of the State of California;
  - (d) The Named Plaintiffs are able to fairly and adequately protect the interests of all members of the class, because it is in the Named Plaintiffs' best interests to

prosecute the claims alleged to obtain full compensation due to them and all security officers or guards for all alleged violations by Defendants.

## III. FIRST CAUSE OF ACTION

(Failure to Authorize and Permit Rest Periods)

- 7. Plaintiffs reallege and incorporate by reference, as though set forth fully, the allegations contained in Paragraphs 1 through 6.
- 8. At all times mentioned, Industrial Welfare Commission Wage Orders 4 and 9, Section 12, require an employer to authorize and permit all employees to take rest periods, which insofar as practicable shall be in the middle of each work period at a rate of ten (10) minutes net rest time per four (4) hours of work or major fraction thereof, although a rest period need not be authorized for employees whose total daily work time is less than three and one-half (3 ½) hours. Authorized rest periods shall be counted as hours worked for which there shall be no deduction from wages.
- 9. Pursuant to the California Supreme Court's decision in Augustus v. ABM Security Services (2016) 2 Cal.5<sup>th</sup> 257, workers such as the Plaintiffs and the putative class must be relieved of all duty for a rest period to comply with California law.
- 10. During the four years before the filing of this Complaint, Plaintiffs and those similarly situated were not authorized or permitted to take rest periods during which they were relieved of all duties because they were required to remain on call at all times and were required to carry pagers, cell phones, radios, or other electronic devices, to keep those devices on, and to remain vigilant and responsive to calls when the need arose, in violation of Wage Orders 4 and 9, and Labor Code Section 226.7(b).
- 11. As a result of Defendants' failure to provide Plaintiffs and those similarly situated with legally complaint rest periods during which they were relieved of all duty, as required by Wage Orders 4 and 9 and Labor Code Section 226.7(b), Defendants are liable to Plaintiff and the putative class to pay one additional hour of pay at each putative class

member's regular rate of pay for each work day that a rest period relieved of all duty was not provided, pursuant to Labor Code Section 226.7(c)

## IV. SECOND CAUSE OF ACTION

(Unfair and Unlawful Business Practices In Violation Of California Business And Professions Code Section 17200)

- 12. Plaintiffs reallege, and incorporate by reference as though set forth fully, the allegations contained in Paragraphs 1 through 11.
- 13. The public policy of the State of California, as expressed in the California Labor Code Section 226.7 and in Industrial Welfare Commission Wage Orders 4 and 9 is to regulate the conditions of employment for employees, including the requirement to authorize and permit rest periods in which an employee is relieved of all duties.
- 14. Defendants engage in business practices, offer their goods and services for sale, and advertise their goods and services within the jurisdiction of the State of California. As such, Defendants have a duty to comply with the provisions of the Unfair Business Practices Act as set forth in Business & Professions Code sections 17200, et seq., which Act prohibits, inter alia, unlawful, unfair, and/or fraudulent business acts or practices within the jurisdiction of the State of California.
- 15. By not authorizing and permitting Plaintiffs and the putative class to take rest periods during which they were relieved of all duty, as alleged above, such acts by Defendants, and each of them, constitute unfair and/or unlawful business practices under Business and Professions Code section 17200, et. seq. Defendants' violations of California wage and hour laws constitute a business practice because they were done repeatedly within 4 years before the date of the filing of this Complaint throughout the State of California, and in a systematic manner, to the detriment of Plaintiffs.
- 16. As a direct, foreseeable, and proximate result of Defendants' acts and omissions alleged, Plaintiff and those similarly situated have had their wages unlawfully withheld and Defendants have been unjustly enriched as a result of their unlawful and/or

unfair business acts and practices. Plaintiffs therefore request restitution to them and to all others similarly situated of all wages and other benefits which have been wrongfully withheld by Defendants in an amount according to proof at time of trial, but in excess of the minimum jurisdiction of this Court.

17. Pursuant to Business & Professions Code §17203, Plaintiffs further request the Court to make such orders or judgments as may be necessary to restore to the Plaintiffs and others similarly situated any money or property which may have been acquired by Defendants by means of such unfair business acts and practices and to enjoin Defendants from failing to provide duty-free rest periods to Plaintiffs and others similarly situated.

## V. PRAYER FOR RELIEF

WHEREFORE, Plaintiffs pray for judgment as follows:

- 1. For additional wages as for each workday that a duty-free rest period was not provided pursuant to Labor Code Section 226.7(c) as alleged in the First Cause of Action;
- 2. For restitution of all monies, wages, and benefits due and owing to Plaintiffs, pursuant to the Second Cause of Action;
- 3. For an order enjoining Defendants from failing to provide duty-free rest periods to Plaintiffs:
- 4. For reasonable attorneys fees on the Second Cause of Action pursuant to Code of Civil Procedure 1021.5;
  - 5. For prejudgment interest;
  - 6. For such other and further relief as the Court deems just and proper.

## PLAINTIFFS DEMAND A JURY TRIAL

Date: February 22017

POPE, BERGER & WILLIAMS, LLP

By A. Mark Pope

and the state of t	and the state of t	CM-01
ATTORNEY OR PARTY WITHOUT ATTORNEY (Name, State A. Mark Pope/Harvey C. Berger POPE, BERGER, WILLIAMS &	o Bar number, and addrass): 77798/102973 & REYNOLDS, LLP	FOR COURT USE ONLY
401 B Street, Suite 2000 San Diego, California 92101 TELEPHONE NO.: (619) 595-1366 ATTORNEY FOR (Name): Named Plaintiffs		ELECTRONICALLY FILED Superior Court of California, County of San Diego
SUPERIOR COURT OF CALIFORNIA, COUNTY OF		02/22/2017 at 03:56:37 PM
STREET ADDRESS: 330 West Broadway MAILING ADDRESS:	<b>y</b>	Clerk of the Superior Court By Tamara Parra Deputy Clerk
CITY AND ZIP CODE: SAN DIEGO, CA 921 BRANCH NAME: HALL OF JUSTIC	E TO A CONTROL OF THE	
CASE NAME: CALLEROS V. RUR	AL METRO OF SAN DIEGO, INC	
CIVIL CASE COVER SHEET  Inlimited Limited	Complex Case Designation  Counter Joinder	CASE NUMBER: 37-2017-00000812-CU-OE-CTL
(Amount (Amount demanded demanded demanded is	Filed with first appearance by defendant	Judge Randa Trapp
exceeds \$25,000) \$25,000 or less)	(Cal. Rules of Court, rule 3,402)	CEPT.:
Items 1- I. Check one box below for the case type	6 below must be completed (see instructions of that hest describes this case:	n pege 2).
Auto Tert	Contract	Provisionally Complex Civil Litigation
Auto (22) Uninsured motorist (46)	Breach of contract/warranty (05) Rule 3.740 collections (09)	(Cal. Rules of Court, rules 3.400-3.403) Antitrust/Trade regulation (03)
Other PUPD/WD (Personal Injury/Property	Other collections (09)	Construction defect (10)
Damage/Wrongful Death) Tort	Insurance coverage (18)  Other contract (37)	Mass tort (40) Securities litigation (28)
Asbestos (04)		Environmental/Toxic tort (30)
Product liability (24) Medical malpractice (45)	Real Property  Eminent domain/Inverse	Insurance coverage claims arising from the
Other PL/PD/WD (23)	condemnation (14)	above listed provisionally complex case types (41)
Non-Pi/PD/WD (Other) Tort	Wrongful eviction (33)	
Business tort/unfair business practice (	07)	Enforcement of Judgment Enforcement of judgment (20)
Civil rights (08)	Unlawful Detainer	
Defamation (13)	Commercial (31) Residential (32)	Miscellaneous Civil Complaint  RICO (27)
Fraud (16) Intellectual property (19)	Drugs (38)	Other complaint (not specified above) (42)
Professional negligence (25)		Miscellaneous Civil Petition
Other non-Pi/PD/WD tort (35)	Asset forfeiture (05)	Partnership and corporate governance (21)
Employment	Petition re: arbitration award (11)	Other pelition (not specified above) (43)
Wrongful termination (36)  Cither employment (15)	Writ of mandate (02) Other judicial review (39)	
This case is is not factors requiring exceptional judicial ma a. Large number of separately rep b. Extensive motion practice raising issues that will be time-consument.  Substantial amount of document Remedies sought (check all that apply Number of causes of action (specify):  This case is is is not	oresented parties  d. Large number of the condition with the counties of the c	f witnesses h related actions pending in one or more counts, states, or countries, or in a federal court judgment judicial supervision ratory or injunctive relief c. punitive
ata: February 22, 2017	M	P N
Mark Pope (TYPE OR PRINT NAME)	/RIGHA!	TURE CHARTY OR ATTORNEY FOR PARTY)
Plaintiff must file this cover sheet with tunder the Probate Code, Family Code, in sanctions.  File this cover sheet in addition to any of this case is complex under rule 3.400 other parties to the action or proceeding.	NOTICE he first paper filed in the action or proceeding (or Welfare and Institutions Code). (Cal. Rules cover sheet required by local court rule. Let seq. of the California Rules of Court, you missess.	except small claims cases or cases filed of Court, rule 3.220.) Failure to file may result ust serve a copy of this cover sheet on all
		Page 1 of

CM-010

## INSTRUCTIONS ON HOW TO COMPLETE THE COVER SHEET

To Plaintiffs and Others Filing First Papers. If you are filing a first paper (for example, a complaint) in a civil case, you must complete and file, along with your first paper, the Civil Case Cover Sheet contained on page 1. This information will be used to compile statistics about the types and numbers of cases filed. You must complete items 1 through 6 on the sheet. In item 1, you must check one box for the case type that best describes the case. If the case fits both a general and a more specific type of case listed in item 1, check the more specific one. If the case has multiple causes of action, check the box that best indicates the primary cause of action. To assist you in completing the sheet, examples of the cases that belong under each case type in item 1 are provided below. A cover sheet must be filed only with your initial paper. Failure to file a cover sheet with the first paper filed in a civil case may subject a party, its counsel, or both to sanctions under rules 2.30 and 3.220 of the California Rules of Court.

To Parties in Rule 3.740 Collections Cases. A "collections case" under rule 3.740 is defined as an action for recovery of money owed in a sum stated to be certain that is not more than \$25,000, exclusive of interest and attorney's fees, arising from a transaction in which property, services, or money was acquired on credit. A collections case does not include an action seeking the following: (1) tort damages, (2) punitive damages, (3) recovery of real property, (4) recovery of personal property, or (5) a prejudgment writ of attachment. The identification of a case as a rule 3.740 collections case on this form means that it will be exempt from the general time-for-service requirements and case management rules, unless a defendant files a responsive pleading. A rule 3.740 collections case will be subject to the requirements for service and obtaining a judgment in rule 3.740.

To Parties in Complex Cases. In complex cases only, parties must also use the *Civil Case Cover Sheet* to designate whether the case is complex. If a plaintiff believes the case is complex under rule 3.400 of the California Rules of Court, this must be indicated by completing the appropriate boxes in items 1 and 2. If a plaintiff designates a case as complex, the cover sheet must be served with the complaint on all parties to the action. A defendant may file and serve no later than the time of its first appearance a joinder in the plaintiff's designation, a counter-designation that the case is not complex, or, if the plaintiff has made no designation, a designation that the case is complex.

```
Auto Tort
    Auto (22)-Personal Injury/Property
        Damage/Wrongful Death
    Uninsured Motorist (46) (if the
        case involves an uninsured
        motorist claim subject to
        arbitration, check this item
        instead of Auto)
Other PI/PD/WD (Personal Injury/
Property Damage/Wrongful Death)
Tort
    Asbestos (04)
        Asbestos Property Damage
        Asbestos Personal Injury/
             Wrongful Death
    Product Liability (not asbestos or
        toxic/environmental) (24)
    Medical Malpractice (45)
        Medical Malpractice-
             Physicians & Surgeons
        Other Professional Health Care
             Malpractice
    Other PI/PD/WD (23)
        Premises Liability (e.g., slip
             and fall)
        Intentional Bodily Injury/PD/WD
             (e.g., assault, vandalism)
        Intentional Infliction of
             Emotional Distress
        Negligent Infliction of
             Emotional Distress
        Other PI/PD/WD
Non-PI/PD/WD (Other) Tort
    Business Tort/Unfair Business
       Practice (07)
    Civil Rights (e.g., discrimination,
        false arrest) (not civil
        harassment) (08)
    Defamation (e.g., slander, libel)
         (13)
    Fraud (16)
    Intellectual Property (19)
    Professional Negligence (25)
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CASE TYPES AND EXAMPLES
Contract
    Breach of Contract/Warranty (06)
        Breach of Rental/Lease
            Contract (not unlawful detainer
                or wrongful eviction)
        Contract/Warranty Breach-Seller
            Plaintiff (not fraud or negligence)
        Negligent Breach of Contract/
            Warranty
        Other Breach of Contract/Warranty
    Collections (e.g., money owed, open
        book accounts) (09)
        Collection Case-Seller Plaintiff
        Other Promissory Note/Collections
            Case
    Insurance Coverage (not provisionally
        complex) (18)
        Auto Subrogation
        Other Coverage
    Other Contract (37)
        Contractual Fraud
        Other Contract Dispute
Real Property
    Eminent Domain/Inverse
        Condemnation (14)
    Wrongful Eviction (33)
    Other Real Property (e.g., quiet title) (26)
        Writ of Possession of Real Property
        Mortgage Foreclosure
        Quiet Title
        Other Real Property (not eminent
        domain, landlord/tenant, or
        foreclosure)
Unlawful Detainer
    Commercial (31)
    Residential (32)
    Drugs (38) (if the case involves Illegal
        drugs, check this item; otherwise.
        report as Commercial or Residential)
Judicial Review
    Asset Forfeiture (05)
    Petition Re: Arbitration Award (11)
    Writ of Mandate (02)
        Writ-Administrative Mandamus
        Writ-Mandamus on Limited Court
           Case Matter
        Writ-Other Limited Court Case
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Other Judicial Review (39) Review of Health Officer Order

Notice of Appeal-Labor Commissioner Appeals

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Provisionally Complex Civil Litigation (Cal.
Rules of Court Rules 3.400-3.403)
      Antitrust/Trade Regulation (03)
      Construction Defect (10)
      Claims Involving Mass Tort (40)
     Securities Litigation (28)
     Environmental/Toxic Tort (30)
     Insurance Coverage Claims
         (arising from provisionally complex
         case type listed above) (41)
 Enforcement of Judgment
     Enforcement of Judgment (20)
         Abstract of Judgment (Out of
              County)
          Confession of Judgment (non-
             domestic relations)
         Sister State Judgment
         Administrative Agency Award
            (not unpaid taxes)
         Petition/Certification of Entry of
            Judgment on Unpaid Taxes
         Other Enforcement of Judgment Case
 Miscellaneous Civil Complaint
     RICO (27)
     Other Complaint (not specified
         above) (42)
         Declaratory Relief Only
         Injunctive Relief Only (non-
             harassment)
         Mechanics Lien
         Other Commercial Complaint
              Case (non-tort/non-complex)
         Other Civil Complaint
             (non-tort/non-complex)
 Miscellaneous Civil Petition
     Partnership and Corporate
         Governance (21)
     Other Petition (not specified
         above) (43)
Civil Harassment
         Workplace Violence
         Elder/Dependent Adult
             Abuse
         Election Contest
         Petition for Name Change
         Petition for Relief From Late
             Claim
         Other Civil Petition
```

**Employment** 

Legal Malpractice

Wrongful Termination (36)

Other Employment (15)

Other Professional Malpractice

(not medical or legal)
Other Non-PI/PD/WD Tort (35)



## SUPERIOR COURT OF CALIFORNIA, COUNTY OF SAN DIEGO

## ALTERNATIVE DISPUTE RESOLUTION (ADR) INFORMATION

CASE NUMBER: 37-2017-00006612-CU-OE-CTL

CASE TITLE: Calleros vs Rural Metro of San Diego Inc [E-FILE]

NOTICE: All plaintiffs/cross-complainants in a general civil case are required to serve a copy of the following three forms on each defendant/cross-defendant, together with the complaint/cross-complaint:

- (1) this Alternative Dispute Resolution (ADR) Information form (SDSC form #CIV-730),
- (2) the Stipulation to Use Alternative Dispute Resolution (ADR) form (SDSC form #CIV-359), and
- (3) the Notice of Case Assignment form (SDSC form #CIV-721).

Most civil disputes are resolved without filing a lawsuit, and most civil lawsuits are resolved without a trial. The courts, community organizations, and private providers offer a variety of Alternative Dispute Resolution (ADR) processes to help people resolve disputes without a trial. The San Diego Superior Court expects that litigants will utilize some form of ADR as a mechanism for case settlement before trial, and it may be beneficial to do this early in the case.

Below is some information about the potential advantages and disadvantages of ADR, the most common types of ADR, and how to find a local ADR program or neutral. A form for agreeing to use ADR is attached (SDSC form #CIV-359).

#### Potential Advantages and Disadvantages of ADR

ADR may have a variety of advantages or disadvantages over a trial, depending on the type of ADR process used and the particular case:

### Potential Advantages

- Saves time
- Saves money
- Gives parties more control over the dispute resolution process and outcome
- · Preserves or improves relationships

### Potential Disadvantages

- May take more time and money if ADR does not resolve the dispute
- Procedures to learn about the other side's case (discovery), jury trial, appeal, and other court protections may be limited or unavailable

### **Most Common Types of ADR**

You can read more information about these ADR processes and watch videos that demonstrate them on the court's ADR webpage at <a href="http://www.sdcourt.ca.gov/adr">http://www.sdcourt.ca.gov/adr</a>.

Mediation: A neutral person called a "mediator" helps the parties communicate in an effective and constructive manner so they can try to settle their dispute. The mediator does not decide the outcome, but helps the parties to do so. Mediation is usually confidential, and may be particularly useful when parties want or need to have an ongoing relationship, such as in disputes between family members, neighbors, co-workers, or business partners, or when parties want to discuss non-legal concerns or creative resolutions that could not be ordered at a trial.

Settlement Conference: A judge or another neutral person called a "settlement officer" helps the parties to understand the strengths and weaknesses of their case and to discuss settlement. The judge or settlement officer does not make a decision in the case but helps the parties to negotiate a settlement. Settlement conferences may be particularly helpful when the parties have very different ideas about the likely outcome of a trial and would like an experienced neutral to help guide them toward a resolution.

Arbitration: A neutral person called an "arbitrator" considers arguments and evidence presented by each side and then decides the outcome of the dispute. Arbitration is less formal than a trial, and the rules of evidence are usually relaxed. If the parties agree to binding arbitration, they waive their right to a trial and agree to accept the arbitrator's decision as final. With nonbinding arbitration, any party may reject the arbitrator's decision and request a trial. Arbitration may be appropriate when the parties want another person to decide the outcome of their dispute but would like to avoid the formality, time, and expense of a trial.

Other ADR Processes: There are several other types of ADR which are not offered through the court but which may be obtained privately, including neutral evaluation, conciliation, fact finding, mini-trials, and summary jury trials. Sometimes parties will try a combination of ADR processes. The important thing is to try to find the type or types of ADR that are most likely to resolve your dispute. Be sure to learn about the rules of any ADR program and the qualifications of any neutral you are considering, and about their fees.

## Local ADR Programs for Civil Cases

**Mediation:** The San Diego Superior Court maintains a Civil Mediation Panel of approved mediators who have met certain minimum qualifications and have agreed to charge \$150 per hour for each of the first two (2) hours of mediation and their regular hourly rate thereafter in court-referred mediations.

On-line mediator search and selection: Go to the court's ADR webpage at <a href="www.sdcourt.ca.gov/adr">www.sdcourt.ca.gov/adr</a> and click on the "Mediator Search" to review individual mediator profiles containing detailed information about each mediator including their dispute resolution training, relevant experience, ADR specialty, education and employment history, mediation style, and fees and to submit an on-line Mediator Selection Form (SDSC form #CIV-005). The Civil Mediation Panel List, the Available Mediator List, individual Mediator Profiles, and Mediator Selection Form (CIV-005) can also be printed from the court's ADR webpage and are available at the Mediation Program Office or Civil Business Office at each court location.

Settlement Conference: The judge may order your case to a mandatory settlement conference, or voluntary settlement conferences may be requested from the court if the parties certify that: (1) settlement negotiations between the parties have been pursued, demands and offers have been tendered in good faith, and resolution has failed; (2) a judicially supervised settlement conference presents a substantial opportunity for settlement; and (3) the case has developed to a point where all parties are legally and factually prepared to present the issues for settlement consideration and further discovery for settlement purposes is not required. Refer to SDSC Local Rule 2.2.1 for more information. To schedule a settlement conference, contact the department to which your case is assigned.

Arbitration: The San Diego Superior Court maintains a panel of approved judicial arbitrators who have practiced law for a minimum of five years and who have a certain amount of trial and/or arbitration experience. Refer to SDSC Local Rules <u>Division II. Chapter III</u> and Code Civ. Proc. § 1141.10 et seq or contact the Arbitration Program Office at (619) 450-7300 for more information.

More information about court-connected ADR: Visit the court's ADR webpage at www.sdcourt.ca.gov/adr or contact the court's Mediation/Arbitration Office at (619) 450-7300.

Dispute Resolution Programs Act (DRPA) funded ADR Programs: The following community dispute resolution programs are funded under DRPA (Bus. and Prof. Code §§ 465 et seq.):

- In Central, East, and South San Diego County, contact the National Conflict Resolution Center (NCRC) at <u>www.ncrconline.com</u> or (619) 238-2400.
- In North San Diego County, contact North County Lifeline, Inc. at <a href="www.ndifeline.org">www.ndifeline.org</a> or (760) 726-4900.

**Private ADR:** To find a private ADR program or neutral, search the Internet, your local telephone or business directory, or legal newspaper for dispute resolution, mediation, settlement, or arbitration services.

## Legal Representation and Advice

To participate effectively in ADR, it is generally important to understand your legal rights and responsibilities and the likely outcomes if you went to trial. ADR neutrals are not allowed to represent or to give legal advice to the participants in the ADR process. If you do not already have an attorney, the California State Bar or your local County Bar Association can assist you in finding an attorney. Information about obtaining free and low cost legal assistance is also available on the California courts website at <a href="https://www.courtinfo.ca.gov/selfheip/lowcost">www.courtinfo.ca.gov/selfheip/lowcost</a>.

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SUPERIOR COURT OF CALIFORNIA, COUNTY OF SAN DIEGO	FOR COURT USE ONLY
TREET ADDRESS: 330 West Broadway	
ALLING ADDRESS: 330 West Broadway	
TY, STATE, & ZIP CODE: San Diego, CA 92101-3827	
RANCH NAME: Central	
PLAINTIFF(S): Reuben Calleros et.al.	
DEFENDANT(S): Rural Metro of San Diego Inc et.al.	And the second s
SHORT TITLE: CALLEROS VS RURAL METRO OF SAN DIEGO IN	C (E-FILE)
STIPULATION TO USE ALTERNATIVE DISPUTE RESOLUTION (ADR)	/E CASE NUMBER: 37-2017-00006612-CU-OE-CTL
Judge: Randa Trapp	Department: C-70
The parties and their attomeys stipulate that the matter is at iss	ue and the claims in this action shall be submitted to the following
alternative dispute resolution (ADR) process. Selection of any	
Mediation (court-connected)	Ion-binding private arbitration
Mediation (private)	linding private arbitration
☐ Voluntary settlement conference (private) ☐ N	don-binding judicial arbitration (discovery until 15 days before trial)
Neutral evaluation (private)	Ion-binding judicial arbitration (discovery until 30 days before trial)
	ren i garang kanangan saminin ang ang ang ang ang ang ang ang ang an
Other (specify e.g., private mini-trial, private judge, etc.):	
Alternate neutral (for court Civil Mediation Program and arbitration only	<b>7</b>
en de la companya de	Date:
Date:	Date:
Name of Plaintiff	Name of Defendant
Signature	Signature
Name of Plaintiffs Attorney	Name of Defendant's Attorney
Clanatura	Slanahoo
Signature  if there are more parties and/or attorneys, please attach additional con	Signature
in the contract of the contrac	of the task of the first the second of the contract of the con
It is the duty of the parties to notify the court of any settlement pursuan the court will place this matter on a 45-day dismissal calendar.	The second report in the second report in the second resident resident in the second resident res
No new parties may be added without leave of court.	
IT IS SO ORDERED.	
Dated: 02/23/2017	JUDGE OF THE SUPERIOR COURT

SUPERIOR COURT OF CALIFORNIA, COUNTY OF SAN DIEGO

STREET ADDRESS: 330 W Broadway

MAILING ADDRESS: 330 W Broadway

CITY AND ZIP CODE: San Diego, CA 92101-3827

BRANCH NAME:

Central

TELEPHONE NUMBER: (619) 450-7070

PLAINTIFF(S) / PETITIONER(S):

Reuben Calleros et.al.

DEFENDANT(S) / RESPONDENT(S): Rural Metro of San Diego Inc et.al.

CALLEROS VS RURAL METRO OF SAN DIEGO INC [E-FILE]

NOTICE OF CASE ASSIGNMENT AND CASE MANAGEMENT

CONFERENCE on MANDATORY eFILE CASE

CASE NUMBER:

37-2017-00006612-CU-OE-CTL

CASE ASSIGNMENT

Judge: Randa Trapp

Department: C-70

COMPLAINT/PETITION FILED: 02/22/2017

TYPE OF HEARING SCHEDULED

DATE

TIME

DEPT

JUDGE

Civil Case Management Conference

08/11/2017

10:10 am

C-70

Randa Trapp

A case management statement must be completed by counsel for all parties or self-represented litigants and timely filed with the court at least 15 days prior to the initial case management conference. (San Diego Local Rules, Division !!, CRC Rule 3,725),

All counsel of record or parties in pro per shall appear at the Case Management Conference, be familiar with the case, and be fully prepared to participate effectively in the hearing, including discussions of ADR\* options.

IT IS THE DUTY OF EACH PLAINTIFF (AND CROSS-COMPLAINANT) TO SERVE A COPY OF THIS NOTICE WITH THE COMPLAINT (AND CROSS-COMPLAINT), THE ALTERNATIVE DISPUTE RESOLUTION (ADR) INFORMATION FORM (SDSC FORM #CIV-730), A STIPULATION TO USE ALTERNATIVE DISPUTE RESOLUTION (ADR) (SDSC FORM #CIV-359), AND OTHER DOCUMENTS AS SET OUT IN SDSC LOCAL RULE 2.1.5.

ALL COUNSEL WILL BE EXPECTED TO BE FAMILIAR WITH SUPERIOR COURT RULES WHICH HAVE BEEN PUBLISHED AS DIVISION II, AND WILL BE STRICTLY ENFORCED.

TIME STANDARDS: The following timeframes apply to general civil cases and must be adhered to unless you have requested and been granted an extension of time. General civil cases consist of all civil cases except: small claims proceedings, civil petitions, unlawful detainer proceedings, probate, guardianship, conservatorship, juvenile, parking citation appeals, and family law proceedings.

COMPLAINTS: Complaints and all other documents listed in SDSC Local Rule 2.1.5 must be served on all named defendants.

DEFENDANT'S APPEARANCE: Defendant must generally appear within 30 days of service of the complaint. (Plaintiff may stipulate to no more than 15 day extension which must be in writing and filed with the Court.) (SDSC Local Rule 2.1.6)

JURY FEES: In order to preserve the right to a jury trial, one party for each side demanding a jury trial shall pay an advance jury fee in the amount of one hundred fifty dollars (\$150) on or before the date scheduled for the initial case management conference in the action.

MANDATORY eFILE: Case assigned to mandatory eFile program per CRC 3.400-3.403 and SDSC Rule 2.4.11. All documents must be eFiled at www.onelegal.com. Refer to General Order in re procedures regarding electronically imaged court records, electronic filing, and access to electronic court records in civil and probate cases or guidelines and procedures,

COURT REPORTERS: Court reporters are not provided by the Court in Civil cases. See policy regarding normal availability and unavailability of official court reporters at www.sdcourt.ca.gov.

\*ALTERNATIVE DISPUTE RESOLUTION (ADR): THE COURT ENCOURAGES YOU TO CONSIDER UTILIZING VARIOUS ALTERNATIVES TO TRIAL, INCLUDING MEDIATION AND ARBITRATION, PRIOR TO THE CASE MANAGEMENT CONFERENCE. PARTIES MAY FILE THE ATTACHED STIPULATION TO USE ALTERNATIVE DISPUTE RESOLUTION (SDSC FORM #CIV-359).